	CURRENT ANNUAL	MONTHLY (INC SCARCE SKILLS)	HOURLY (22DAYS /8HRS)	GOVERNM ENT OFFER	HLY	ASKING (MONTHLY)	% CHANGE BY GOV OFFER
INTERN	R117,501	R11,260	R63	R9818	R56	R16890 (R95 HRLY)	↓11%
COMMUNITY SERVICE/MO	R200379	R19203	R109	R17033	R96	R25047 (R142)	↓12 %
PRINCIPAL MO	R382759	R36681	R208	R38390	R218	R47844 (R271)	↑5%
JUNIOR SPECIALIST	R344000	R32966	R187	R38390	R218	50% R516000	↑16%
PRINCIPAL SPECIALIST	R530983	R50886	R289	R57497	R326	R883601	↑13%
CHIEF SPECIALIST	R643581	R61676	R350	R67587	R384	R1039654	个9.7%

- Commuted overtime decrease from 55% of total salary to 40-45% for the same amount of hours- no regards for Sunday/Public holidays (2*)and Saturday which is 1.5*
- Do away with scarce skills, which becomes pensionable, thus contract doctors loose at end of contract
- No benefits like phone allowance, food allowance for overtime, tax deductible CPD activities, registration fees etc
- No financial assistance or tax relief for skills development

- Judge R1.3M
- Senior Prosecutor(4 yrs exp) R 547000 (R258)
- Director R 615000 (R291)
- Plumber R 500/hr
- Electrician R 500/hr
- Intern R56/hr
- Community service R 142/hr
- Junior Specialist R 218/hr

