

July 2, 2008

MFSB 08-15

**Northrop Grumman Employees Released in Colombia**

To Our Colleagues:

We have just received confirmation that our three Northrop Grumman co-workers, Marc Gonsalves, Thomas Howes and Keith Stansell, held hostage in Colombia by the Revolutionary Armed Forces for Colombia (FARC) since February 2003, have been rescued and released into the safekeeping of the U.S. Government. This is the outcome we have been hoping and working for ever since they were captured.

The situation in Colombia is still unfolding, and there are many questions still to be answered. As more facts become known and our employees return to U.S. soil, we will share more news of their return and condition. Please keep Marc, Tom and Keith and their families in your hearts and prayers as their long ordeal finally reaches a happy conclusion.



Ron Sugar  
Chairman and  
Chief Executive Officer



Wes Bush  
President and  
Chief Operating Officer