



USFK J8
2009 Peninsula Engineer Conference
4 February, 2009

Transformation Guidance ***(2006-Present)***



- **14 Sep 06, ROK-US Presidential Summit**
 - Agreement on the Transition of Wartime Operational Control
- **20 Oct 06, 38th Security Consultative Meeting**
 - “Command Relationship Study New Alliance Military Structure Roadmap”
- **23 Feb 07, 28th Military Committee Meeting**
 - Established 17 April 2012 for transition of Wartime Operational Control
- **03 Jun 07, US Korea Command, United Nations Command Headquarters Organizational and Operational Concept Plan**
 - USFK Commander’s vision, a basis for staff planning
- **28 Jun 07, ROK-US Strategic Transition Plan**
 - Combined roadmap for OPCON transfer
- **04 Jul 07, SECDEF Memo on USFK Transformation**
 - Resource consolidation, relocation, and transformation of USFK
- **20 Apr 08, ROK-US Presidential Summit**
 - US military force levels “remain at current levels”; will normalize tours in the ROK
- **3 Jun 08, SECDEF acknowledges expectation to “normalize tours” in ROK**
- **Jun 08, DCDR PACOM endorses proposed KORCOM JTD**
- **1 Dec 08, OSD P&R authorizes three year accompanied tours in ROK**



USFK Transformation Mission



United States Forces Korea transforms on 17 April 2012 into a national joint warfighting command, US Korea Command (KORCOM) headquarters and service/functional components, in a doctrinally supporting to supported relationship with the ROK military to empower the ROK government to assume primary responsibility for the command and control of its own forces in wartime.

The future KORCOM Joint Table of Distribution (JTD) is designed to execute operations in Armistice, crisis, and limited objective operations. The JTD will require an augmenting Joint Table of Mobilization Distribution (JTMD) for extended full spectrum operations.



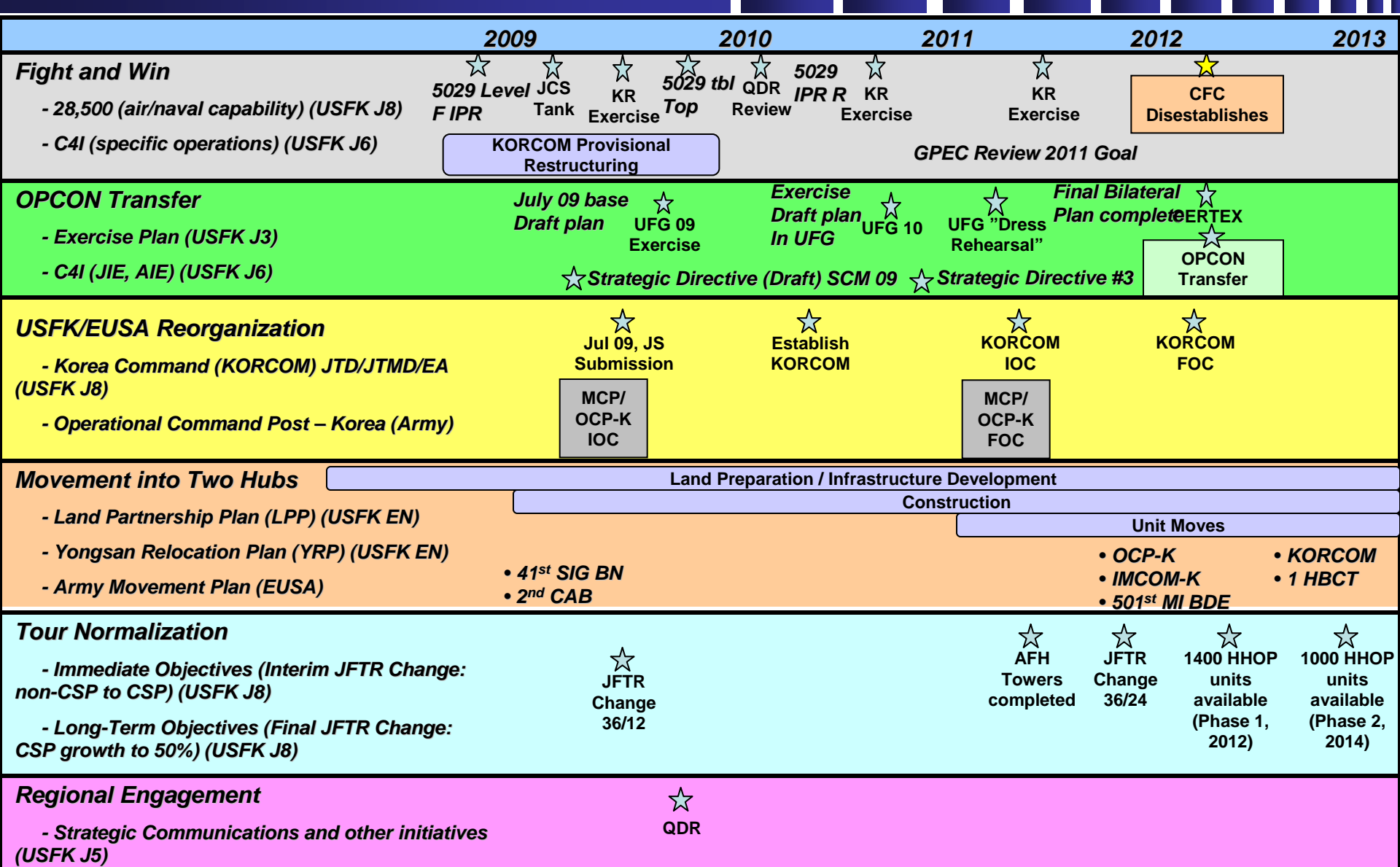
Commander's End State



- **(U//FOUO) On 17 April 2012, the ROK military and the US Military in Korea will be operating under separate and complementary national command structures, with US forces in a doctrinally supporting to supported relationship.**
- **(U//FOUO) United States Korea Command (KORCOM) is at Full Operational Capability.**
- **(U//FOUO) Appropriate coordination centers and cells are effectively connecting military planning and operations to ensure crisis and wartime unity of effort.**
- **(U//FOUO) The relocation of US forces to two major hub areas (Osan AFB / Camp Humphreys and Daegu) is nearing completion with hard and executable dates for final completion agreed to between the ROK and US, and achievable.**
- **(U//FOUO) KORCOM is approved as a normal three year family accompanied command, with appropriate facilities constructed or programmed.**
- **(U//FOUO) The ROK-US Alliance is effectively deterring north Korean aggression and fully capable of winning decisively should deterrence fail.**



Korea Transformation Efforts





USFK Enduring Hubs & Installations



Pyeongtaek

- USAG Humphreys*
- Yongsan
- K-16
- CP TANGO
- Yongin
- Incheon Mail Facility

Osan

- Osan Air Base*
- Suwon AB (COB)
- Chongju AB (COB)

Daegu

- Camp Walker*
- Camp Carroll
- Camp Henry
- Camp George
- Camp Mujuk
- Daegu AB (COB)
- Kimhae AB (COB)
- DRMO A'PO
- Pier #8
- Pusan Storage Facility

Kunsan

- Kunsan Air Base*
- Kwangju AB (COB)
- Kunsan POL Terminal

Chinhae

- Chinhae*

* Enclave



Other Sites**

Northern Presence

- Joint Training Area
 - Yongpyong
 - Warrior Base
 - Bayonet Training Area
 - Bull's Eye Training Area (1/2)
 - Gun Training Area
 - Watkins Range
- Alamo ASA (Det L)
- Kamaksan ASA (Det M)
- Camp Kwang Sa-Ri
- Papyongsan ATC
- Shinbuk Relay
- Concord
- Hwaaksan Evenreach

Southwest Hub

- Koryosan ASA
- Camp Ames
- Taegu Storage Area
- Masan Ammunition Depot

Southeast Hub

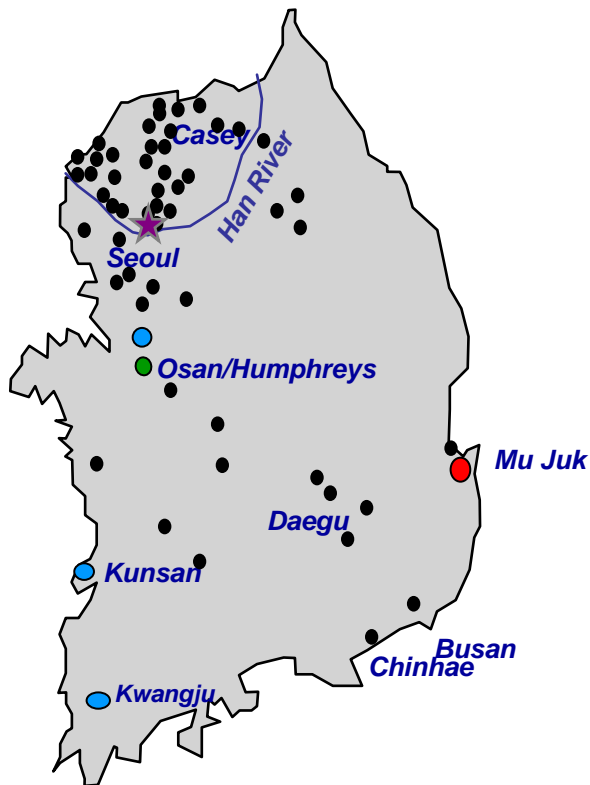
- Yechon AB
- Dart Board
- Chang San
- High Point
- Richmond
- Brooklyn
- Beason
- Madison

** These locations are Training Areas, Logistic, & Communications sites that are either unmanned or have no service members living at them.



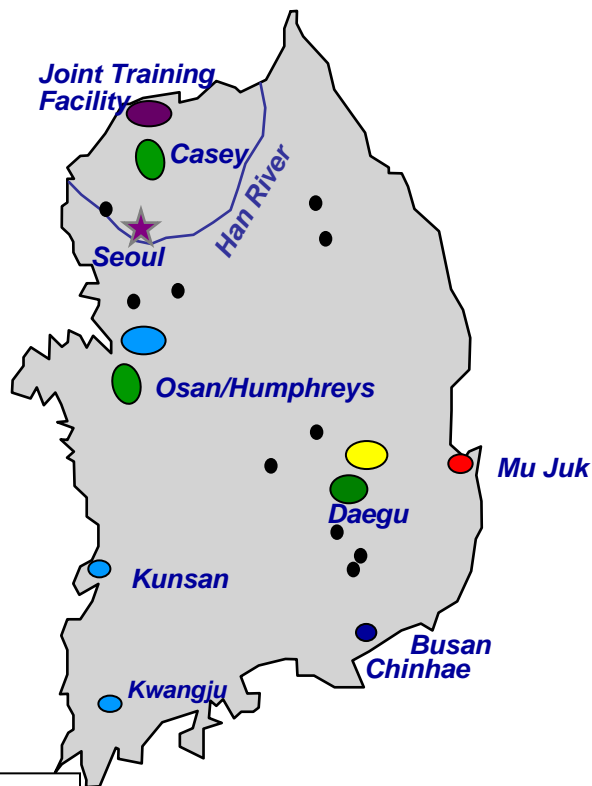
2002

- 37,500 Troops
- 104 US Bases/Camps/Sites



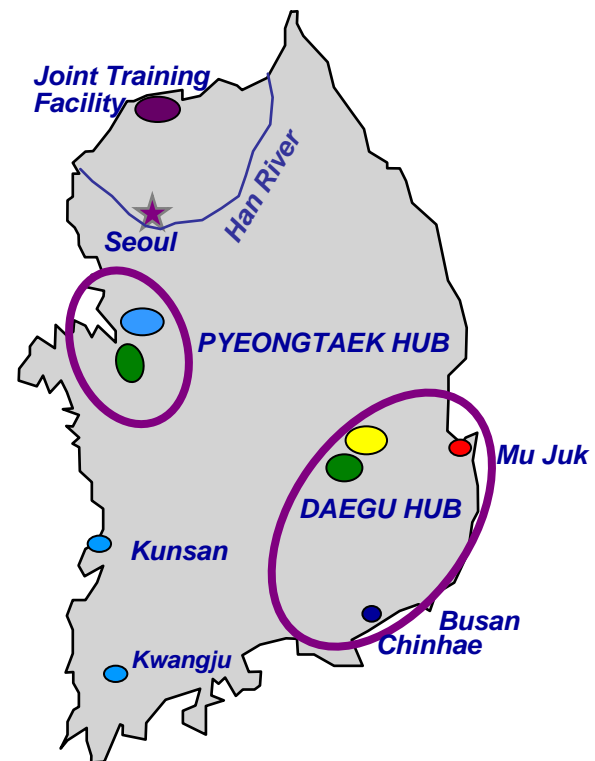
2003 - 2009

- 28,000 (+/-) Troops
- 2nd ID Consolidation
- 70 US Bases/Camps/Sites



2010 - 2017+

- Yongsan Garrison Relocation
- 2nd ID Relocation
- Two Enduring Hubs
- 47 US Bases/Camps/Sites



LEGEND

- Army
- Marines
- Joint Installation/Facility
- Navy
- Air Force
- Prepositioned Equipment



Tour Normalization

“The Chairman’s request to increase tour lengths for service members permanently assigned to Korea, is approved...” – Dr. Chu, 1 DEC 08



Tour Normalization: Phase I



– Fiscal Years 2009-2010

– “The Chairman’s request to increase tour lengths for service members permanently assigned to Korea, is approved...” – Dr. Chu, 1 DEC 08:

36 month accompanied tours: Seoul, Osan, Pyeongtaek, Daegu, and Chinhae

24 month accompanied tours: Uijongbu and Dongducheon

12 month unaccompanied tours throughout Korea

Successful summer rotation requires Services to implement immediately

– Allows 4,320 Service members to have dependents in Korea

Many military personnel (~1911) have brought their families to Korea but are not command sponsored

FY09/10 inbound personnel will increase command sponsorship rates

Numbers limited by existing infrastructure (primarily schools)

– Allows Korea to staff in 2009 critical positions related to OPCON transfer in April 2012

Will have a positive effect on transformation

Family members will advertise Korea as a quality of life station of choice



Military Population in Phase 1 (Immediate)



	Current								FY09/10 (Immediate)				
	Service	Sponsors	Families			Dependents	Student Population	Total Population	Sponsors	Families	Dependents	Student Population	Total Population
			CSP	Non-CSP	Total								
Pyeongtaek	Army	2768	212	381	593	780	310	3548	2,768	620	1,861	744	4,629
	Air Force	28	0	1	1	1	3	29	28	0	0	0	28
	Navy	0	0	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0	0	0
	Military	2796	212	382	594	781	313	3577	2,796	620	1,861	744	4,657
Osan	Army	1030	36	26	62	98	74	1128	1,030	110	330	132	1,360
	Air Force	5020	297	241	538	953	360	5973	5,020	510	1,530	612	6,550
	Navy	0	0	0	0	0	0	0	8	5	15	6	23
	Marines	0	0	0	0	0	0	0	1	0	0	0	1
	Military	6050	333	267	600	1051	434	7101	6,059	625	1,875	750	7,934
Daegu	Army	2089	272	150	422	773	313	2862	2,089	400	1,200	480	3,289
	Air Force	67	5	6	11	20	10	87	67	0	0	0	67
	Navy	5	4	0	4	6	1	11	5	0	0	0	5
	Marines	36	0	0	0	1	5	37	36	10	30	12	66
	Military	2197	281	156	437	800	329	2997	2,197	410	1,230	492	3,427
* Chinhae	Army	0	1	0	1	0	0	0	0	0	0	0	0
	Air Force	0	0	0	0	0	0	0	0	0	0	0	0
	Navy	149	32	2	34	61	21	210	149	65	194	78	343
	Marines	0	0	0	0	0	0	0	0	0	0	0	0
	Military	149	33	2	35	61	21	210	149	65	194	78	343
Seoul	Army	4589	869	344	1213	2327	1325	6916	4,589	1,300	3,900	1,560	8,489
	Air Force	250	85	25	110	252	72	502	250	120	360	144	610
	Navy	162	40	1	41	100	47	262	162	60	180	72	342
	Marines	17	10	1	11	22	5	39	17	20	60	24	77
	Military	5018	1004	371	1375	2701	1449	7719	5,018	1,500	4,500	1,800	9,518
Dongdaheon	Army	6678	206	584	790	1318	0	7996	6,678	820	2,460	984	9,138
	Air Force	28	0	1	1	2	0	30	28	0	0	0	28
	Navy	0	0	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0	0	0
	Military	6706	206	585	791	1320	0	8026	6,706	820	2,460	984	9,166
Uijongbu	Army	1525	92	146	238	419	0	1944	1,525	280	840	336	2,365
	Air Force	36	0	2	2	1	0	37	36	0	0	0	36
	Navy	0	0	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0	0	0
	Military	1561	92	148	240	420	0	1981	1,561	280	840	336	2,401
	Army	18,679	1,688	1,631	3,319	5,715	2,022	24,394	18,679	3,530	10,591	4,236	29,270
	Air Force	7,934	387	276	663	1,265	445	9,199	7,934	630	1,890	756	9,824
	Navy	316	76	3	79	167	69	483	324	130	389	156	713
	Marines	53	10	1	11	23	10	76	54	30	90	36	144
	Military Total	26,982	2,161	1,911	4,072	7,170	2,546	34,152	26,991	4,320	12,960	5,184	39,951

As of December 22, 2008

*Chinhae has capacity for 75 families today but no expectation to grow.



Tour Normalization: Phase II



- Fiscal Years 2011-2016**
- Growth to 5700 (35%) Service members accompanied by dependents in Korea**
 - Growth Primarily at Osan (from 625 to 1200 families) and Kunsan (from 0 to 500 families)**
- Families in Seoul, Uijongbu, and Dongducheon move to USAG Humphreys**



Military Population in Phase II (Interim)



		FY09/10 (Immediate)					FY11-16 (Interim)				
Service		Sponsors	Families	Dependents	Student Population	Total Population	Sponsors	Families	Dependents	Student Population	Total Population
Pangasinan	Army	2,768	620	1,861	744	4,629	16,986	3,285	9,855	3,942	26,841
	Air Force	28	0	0	0	28	339	156	468	187	807
	Navy	0	0	0	0	0	199	60	180	72	379
	Marines	0	0	0	0	0	28	14	42	17	70
	Military	2,796	620	1,861	744	4,657	17,552	3,515	10,545	4,218	28,097
Oman	Army	1,030	110	330	132	1,360	985	143	429	172	1,414
	Air Force	5,020	510	1,530	612	6,550	5,083	1,057	3,171	1,268	8,254
	Navy	8	5	15	6	23	0	0	0	0	0
	Marines	1	0	0	0	1	0	0	0	0	0
	Military	6,059	625	1,875	750	7,934	6,068	1,200	3,600	1,440	9,668
Davao	Army	2,089	400	1,200	480	3,289	1,999	398	1,194	478	3,193
	Air Force	67	0	0	0	67	68	0	0	0	68
	Navy	5	0	0	0	5	5	0	0	0	5
	Marines	36	10	30	12	66	62	12	36	14	98
	Military	2,197	410	1,230	492	3,427	2,134	410	1,230	492	3,364
Cebu	Army	0	0	0	0	0	0	0	0	0	0
	Air Force	0	0	0	0	0	0	0	0	0	0
	Navy	149	65	194	78	343	149	75	224	90	373
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	149	65	194	78	343	149	75	224	90	373
Sulu	Army	4,589	1,300	3,900	1,560	8,489	50	0	0	0	50
	Air Force	250	120	360	144	610	7	0	0	0	7
	Navy	162	60	180	72	342	3	0	0	0	3
	Marines	17	20	60	24	77	1	0	0	0	1
	Military	5,018	1,500	4,500	1,800	9,518	61	0	0	0	61
Dagupan	Army	6,678	820	2,460	984	9,138	0	0	0	0	0
	Air Force	28	0	0	0	28	0	0	0	0	0
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	6,706	820	2,460	984	9,166	0	0	0	0	0
Ugayan	Army	1,525	280	840	336	2,365	0	0	0	0	0
	Air Force	36	0	0	0	36	0	0	0	0	0
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	1,561	280	840	336	2,401	0	0	0	0	0
Koror	Army	0	0	0	0	0	0	0	0	0	0
	Air Force	2,505	0	0	0	2,505	2,536	500	1,500	600	4,036
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	2,505	0	0	0	2,505	2,536	500	1,500	600	4,036
Army		18,679	3,530	10,591	4,236	29,270	20,020	3,826	11,478	4,591	31,498
Air Force		7,934	630	1,890	756	9,824	8,033	1,713	5,139	2,056	13,172
Navy		324	130	389	156	713	356	135	404	162	760
Marines		54	30	90	36	144	91	26	78	31	169
Military Total		26,991	4,320	12,960	5,184	39,951	28,500	5,700	17,099	6,840	45,599

As of December 22, 2008



Tour Normalization: Phase III



– Fiscal Years 2012-2020

– A change to the JFTR that directs:

36 month accompanied and 24 month unaccompanied tours for Osan AB, AG Humphreys, AG Daegu, Kunsan AB and Chinhae NB

Service members are no longer assigned to Seoul, Uijongbu, and Dongducheon

– Growth to 14,250 (85%) Service members accompanied by dependents in Korea

– Infrastructure will be in place by 2018-2020 for all five family service support locations



Military Population in Phase III (End state)



		FY11-16 (Interim)					FY12-20 (Endstate)				
Service		Sponsors	Families	Dependents	Student Population	Total Population	Sponsors	Families	Dependents	Student Population	Total Population
Pyeongtaek	Army	16,986	3,285	9,855	3,942	26,841	16,986	8,511	25,533	10,213	42,519
	Air Force	339	156	468	187	807	339	170	510	204	849
	Navy	199	60	180	72	379	199	100	299	120	498
	Marines	28	14	42	17	70	28	14	42	17	70
	Military	17,552	3,515	10,545	4,218	28,097	17,552	8,795	26,384	10,554	43,936
Osan	Army	985	143	429	172	1,414	985	494	1,481	592	2,466
	Air Force	5,083	1,057	3,171	1,268	8,254	5,083	2,547	7,641	3,056	12,724
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	6,068	1,200	3,600	1,440	9,668	6,068	3,040	9,121	3,649	15,189
Daeju	Army	1,999	398	1,194	478	3,193	1,999	1,002	3,005	1,202	5,004
	Air Force	68	0	0	0	68	68	34	102	41	170
	Navy	5	0	0	0	5	5	3	8	3	13
	Marines	62	12	36	14	98	62	31	93	37	155
	Military	2,134	410	1,230	492	3,364	2,134	1,069	3,208	1,283	5,342
Girne	Army	0	0	0	0	0	0	0	0	0	0
	Air Force	0	0	0	0	0	0	0	0	0	0
	Navy	149	75	224	90	373	149	75	224	90	373
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	149	75	224	90	373	149	75	224	90	373
Seoul	Army	50	0	0	0	50	50	0	0	0	50
	Air Force	7	0	0	0	7	7	0	0	0	7
	Navy	3	0	0	0	3	3	0	0	0	3
	Marines	1	0	0	0	1	1	0	0	0	1
	Military	61	0	0	0	61	61	0	0	0	61
Dongducheon	Army	0	0	0	0	0	0	0	0	0	0
	Air Force	0	0	0	0	0	0	0	0	0	0
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0	0	0
Ulsan	Army	0	0	0	0	0	0	0	0	0	0
	Air Force	0	0	0	0	0	0	0	0	0	0
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	0	0	0	0	0	0	0	0	0	0
Kunsan	Army	0	0	0	0	0	0	0	0	0	0
	Air Force	2,536	500	1,500	600	4,036	2,536	1,271	3,813	1,525	6,349
	Navy	0	0	0	0	0	0	0	0	0	0
	Marines	0	0	0	0	0	0	0	0	0	0
	Military	2,536	500	1,500	600	4,036	2,536	1,271	3,813	1,525	6,349
Army	20,020	3,826	11,478	4,591	31,498	20,020	10,006	30,019	12,008	50,039	
Air Force	8,033	1,713	5,139	2,056	13,172	8,033	4,022	12,065	4,826	20,099	
Navy	356	135	404	162	760	356	177	531	212	887	
Marines	91	26	78	31	169	91	45	135	54	226	
Military Total	28,500	5,700	17,099	6,840	45,599	28,500	14,250	42,750	17,100	71,250	

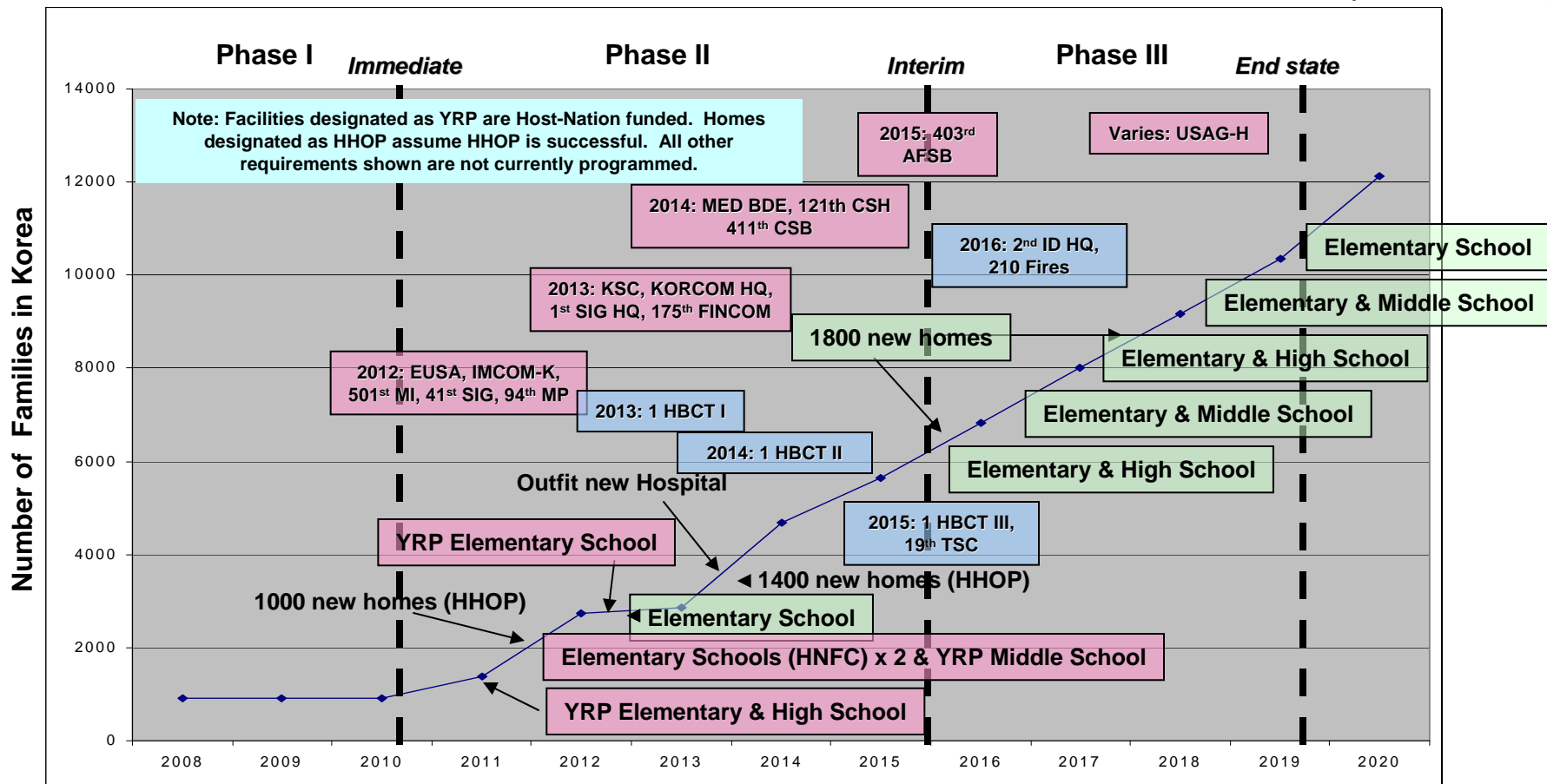
As of December 22, 2008



Tour Norm Growth over Time Pyeongtaek



(As of 1 Dec 08)



- YRP bldgs
- LPP bldgs
- Requires Funding

Build 2400 homes to facilitate unit moves associated with IAW YRP/LPP. Build and staffing to end state objective for accompanied service members can only be supported with additional funding. Execution dependent on ROK disbursement of YRP funding. Humphreys Housing Opportunity will be used for all AFH requirements

Medical: Primary Care capacity available with incremental increase in staffing to match population growth over time; Specialty Care capacity available with new hospital by late 2013; limited dental care for family members.



Humphreys Housing Opportunity (HHOP)



- **Not a Military Housing Privatization Initiative or Build-To-Lease.**
No guarantees.
- **HHOP is:**
 - Real estate transaction. Use-Agreement establishing access & obligations.
 - Private sector team: financing, design, construction, property management, maintenance, repair, & refurbishment of property.
 - DOD Standards for unit size, health-life-safety, & AT/FP. Korean industry best practices for modern apartment design & construction.
 - Direct rental agreements; tenants responsible for utilities.
 - Military families have referral priority; not required to reside in these apartments. Tenant Waterfall to maximize occupancy.
- **HHOP Deliverables at USAG - Humphreys:**
 - 1400 Units in 2012
 - 1000 Additional Units in 2014.
- **Status:**
 - Best qualified offer selected in Oct 08
 - Exclusive negotiations in Nov 08
 - Business Point Memorandum (signed 24 Dec 08)
 - Closing / Use Agreement in Apr 09
- **Future:** use similar approach for housing and schools in other locations





Future Education Strategy



- **Three pronged strategy to maintain quality education for DoD students:**
 - Immediate expansion of school capacity (FY09 / FY10)
 - Virtual Education Program
 - New school growth (beyond current programming)

- **Immediate expansion of school capacity (FY09 / FY10)**
 - Supports immediate JFTR change to accommodate families currently in Korea without command sponsorship
 - Supports immediate increase of Command Sponsored school-aged children from 4951 to 6634
 - Repurpose existing facilities for student growth in Seoul / Humphreys
 - Potential K-8 school at Dongducheon in Area I





Future Education Strategy



- **Virtual Education Program**

- Modeled after other successful programs
- Uses DODDS teachers interacting with students online
- Initial capability in place Aug '09
- Partial curriculum for grades 9-12
- Full high school curriculum in place NLT Aug'10
- Hub at USAG Humphreys to support Region



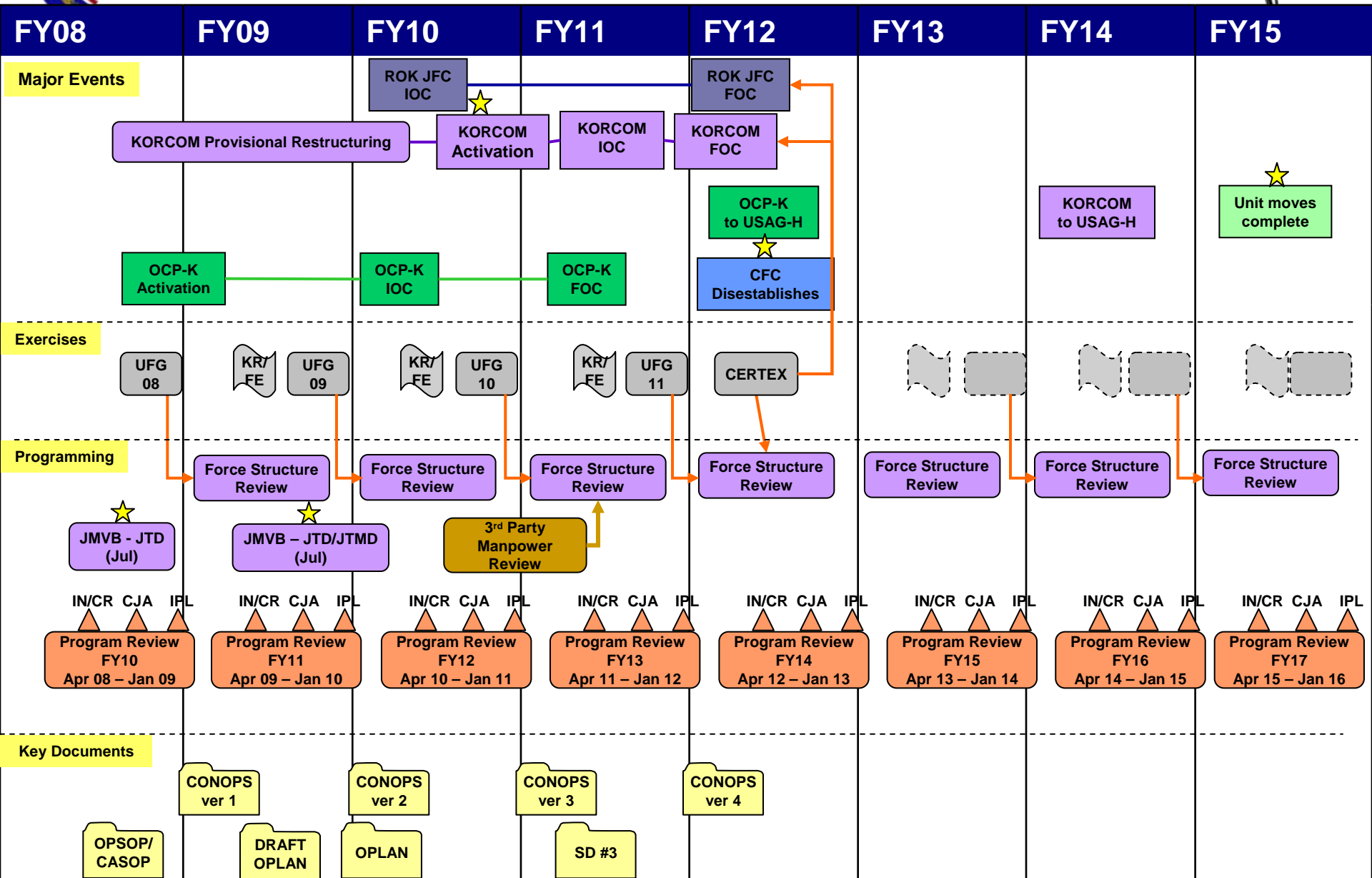
- **Proposed new school growth**

- Build on planned Yongsan Relocation Plan / Land Partnership Plan base
- Explore partnership opportunities
 - **Government – Government**
 - **Government – Private Sector (Build-to-Lease)**
 - **ROK government funds construction of DoD schools in exchange for allowing Korean students to attend those schools**
- Leverage foreign schools





Way Ahead





Discussion